

2017 Omnibus Retirement Bill Provisions by Plan

General, Correctional, State Patrol & Unclassified Retirement Plan

General Employees Retirement Plan

Provision	MSRS Board Proposal	Omnibus Retirement Bill
Employee Contributions	6% in FY 2018	5.75% in FY 2018 and 6% in FY 2019
Employer Contributions	7% in FY 2018; 8% in FY 2020	5.875% in FY 2018 and 6.25% in FY 2019
COLA	Lower to 1.5% in CY 2018	<ul style="list-style-type: none"> - 1.0% for CY 2018 – CY 2022 - 1.5% for CY 2023 and thereafter - Persons retiring after 2023 who have not attained normal retirement age will not receive a COLA until the January 1 following attainment of normal retirement age.
COLA Trigger	Removed	Removed
Deferred Augmentation	No Change	<p>Augmentation ceases accruing on all benefits on January 1, 2018.</p> <p>Augmentation that has already been applied to deferred benefits will still apply.</p>
Refund Interest	No Change at 4%	Beginning July 1, 2017 new interest accruing on refunded contributions will accrue at 3%
Early Retirement Factors	Actuarial Equivalent	Actuarial Equivalent – Significant changes will be phased in through 2023

Correctional Retirement Plan

Provision	Omnibus Retirement Bill
EE Contribution Rate:	FY 2018 – 9.6% (0.5% increase)
ER Contribution Rate:	FY 2018 – 14.4% (1.55% increase) FY 2019 – 15.85% (1.45% increase) FY 2020 – 17.35% (1.5% increase) FY 2021 – 18.85% (1.5% increase) – Total increase: 6%
COLA:	1.5% starting January 1, 2018
COLA Trigger:	Removed
Deferred Augmentation:	Augmentation ceases accruing on all benefits on January 1, 2018. Augmentation that has already been applied to deferred benefits will still apply.
Refund Interest:	Beginning July 1, 2017 new interest accruing on refunded contributions will accrue at 3%
Early Retirement Reduction Factors:	No change.

State Patrol Retirement Plan

Provision	Omnibus Retirement Bill
EE Contribution Rate:	FY 2018 – 14.9% (0.5% increase) FY 2019 – 14.9% FY 2020 – 15.4% (0.5% increase) Total increase: 1%
ER Contribution Rate:	FY 2018 – 24.1% (2.5% increase) FY 2019 – 26.1% (2% increase) FY 2020 – 28.1% (2% increase) FY 2021 – 30.1% (2% increase) Total increase: 8.5%
COLA:	No change in rate
COLA Trigger:	Removed
Deferred Augmentation:	Augmentation ceases accruing on all benefits on January 1, 2018. Augmentation that has already been applied to deferred benefits will still apply.
Refund Interest:	Beginning July 1, 2017 new interest accruing on refunded contributions will accrue at 3%
Early Retirement Reduction Factors:	No change

Unclassified Plan

Provision	Omnibus Retirement Bill
EE Contribution Rate:	Fixed to 5.5% of pay
ER Contribution Rate:	Remains at 6% of pay
COLA:	Same as GERP
Annuity Rates:	A participant who retires between July 1, 2017 and July 1, 2020 who is: At least 63 years old, OR has 26 years of covered service Uses annuity rates calculated using the actuarial assumptions in place on June 30, 2016. (Eligible members will not use the new annuity rates)